

My name is Evan Daire.

I am a firearms instructor. Over the last 10 years I have worked in and out of 5 gun stores and shooting ranges, and have taught nearly 10,000 shooters of all skill levels and walks of life. I also worked in firearms sales for many years, helping nervous new shooters wisely pick their first handgun and bring them to a level of comfortable confidence in their skill. I am a sport shooting match director, and have hosted shooting competitions for thousands more people.

More importantly though, I am really just an ordinary person like many of you. I haven't been in the Military, I am not a cop. I have a musical theater degree, I dance ballroom and play Violin and guitar. I play video games and liked to camp when I was younger. I probably watched too much Star Wars or Lord of The Rings. I've got a handful of Dungeons and Dragons campaigns under my belt. Largely, I'm really mostly a just a nerd. I did shoot a couple times growing up, but not that much. I grew up in New Jersey, a state famous for being anti

gun legally and socially so shooting was just not something I really grew up with.

I became an instructor because I am just that- a nerd- and one that was also deeply interested in history. In digging through history books I saw consistently what happened to those who were not able to legally defend themselves or didn't have the skills and knowledge too. That somber reality is, if you can not defend yourself you may find your fate dictated to you by a violent predatory criminal. It is a story that has sadly played itself out across again and again over the whole of human history. Recognizing that reality I made it my mission to help equip and empower people with real skills and tools to protect themselves and those they love.

With that mission came an understanding of how serious the topic would be that I was teaching, and that would require me to put everything I had into mastering those skills for myself, and being a ceaseless student of the trade. It was the only way I could be sure I was delivering the most accurate, up to date, and highest quality

information to my own students. For the last 15 years I began taking all the training I could, learning directly from the best in the world in a huge variety of subjects; legal use of force, how to conceal a handgun, revolvers, semi automatics, handling social norms and carrying a firearm. Being a nerd, of course, I also studied all the old masters of the trade, the best gunfighters and instructors of the last 100 years. Their mistakes, and breakthroughs are all recorded in history. I stand on their shoulders and pass their lessons learned onto my students now.

Following that, I've pursued the heights of competition shooting. The modern competitive shooting sports are based around the real skills that surround defensive shooting; drawing the pistol safely and quickly, shooting rapidly AND accurately, shooting on the move, shooting with one hand, fixing a malfunctioning handgun under the pressure of a timer and so many more relevant skills. Though competitive shooting has it's limitations and is not a complete litmus test to defensive firearms skills, it is setting where the best shooters in the world are forged. When Military Special Forces Units send their

very best to learn how to shoot a handgun, they very often come to accomplished competition shooters. That was more than enough to coax me into it. (Also it's fun!) Now I have built and directed competitions for 3 competitive shooting clubs.

Why this matters is that many instructors- who are still excellent in their own careers- come from a world that is pretty foreign to most people's every day life. If you are like me you aren't hunting criminals down a dark alleyway to arrest them and you probably aren't carrying a large machine gun in an infantry battalion. These instructors DO have very valuable skills and view points that can transfer over to teaching or understanding concealed carry, but many struggle working with ordinary people. Yelling Drill Sergeants probably aren't the best bet to help teach someone who is already scared of learning to shoot for the first time. Law enforcement, even retired, can carry under LEOSA, a federal bill that in effect gives them the legal and social ability to carry anywhere and everywhere without almost any repercussions if they are caught carrying. This can lead to a lack of

understanding of the ordinary person's viewpoint. We may have anti gun friends and family. We may work in an anti gun workplace. You probably don't have many people around who do know the skills to safely work with a firearm. Those instructors aren't wrong, the context just isn't often the same as those who need to live around these legal and social complications.

One other common issue I see time and again in this industry is that many instructors....we sort of live in our own bubble for far too long. We want, and almost expect, that every person we teach will go to the range every day and strive towards world class mastery in shooting skill because it is what all of our friends do. We enjoy shooting constantly. We forget that isn't normal for most ordinary people. This leads to unrealistic expectations and standards for many students to achieve that would require making shooting your full time lifestyle and have you set a credit card on fire just to pay for ammunition. That...just isn't realistic. While I would love to bring another person into the sport of shooting or make training your whole

life that is just not what most people need or want. I want to fit a firearm into the life you already have, not make the firearm your life.

Unfortunately, on the opposite end of the spectrum is that many states that have shooting requirements to get a concealed carry permit set the bar for their standards dangerously low- and they instill a false confidence in people who just frankly aren't yet ready to handle the responsibility of carrying a firearm. This makes knowing what standards you should set and expect of yourself extremely difficult without guidance. To carry a gun is to accept the massive responsibility that you can account for where your bullets will go- especially in a public place in a defensive shooting. That means a degree of skill and training is required.

So, how good at shooting should you be? The government standards are irresponsibly low and are made just to please a bureaucrats liability lawyer, while most of the training industries standards are unrealistically high. To make the matter more complicated, what gun you carry, how you carry, and what your goals

are for concealed carry can all affect what this answer should look like for you. If you are living in a high crime area, but work at a job that would highly oppose you carrying a firearm, but are rightfully concerned about being attacked in the parking garage your carry situation and training will look vastly different than someone looking to protect their child from a kidnapper, someone volunteering to be security for a school or church, or someone who is going for a jog in the- usually- quiet neighborhood. These people may all be concealed carrying, but they all have a vastly differing challenges in mind.

I specialize in working with everyday people, especially those who may face social challenges in owning a firearm from their peers or workplace, in going from never having seen a gun before to having real confidence in concealed carry. I do this by working with each student's individual needs, instead of offering up a cookie cutter approach. We will work together with your physical limitations, budget limitations, time constraints, and your personal concealed carry needs to create a training plan that achieves the necessary development of your shooting skills to a real standard designed around your lifestyle.

In that way, I will be just as much your coach as your instructor. You will not be given a generic pre canned program that may not work for you. I will work directly with you to get the answer right and will give you all the help you need to get you to where you want to, and need to be. This will require some level of dedicated effort from you- the student- of course. This is a skill, and no one masters shooting in one night, but I will meet you where you are and keep you on the path you need to be on as long as you are willing to follow it and you have achieved your goal.

For those who wish to see it- I have my own training resume here. I believe all instructors should be open about their own training- both where they excel and where they may fall short and may be better off recommending a different instructor to better meet the needs of the student. For my part- I see my own role as getting a student from zero to competently and confidently carrying a defensive firearm. That is where I excel as an instructor. I have become one of the best jack of all trades in the training industry and am extremely confident in my ability to get you off the ground in the way you need to go. That

said, there are instructors who have extreme mastery in certain narrower niches in training. Defensive firearms use is a large field of study and training with many smaller important sub skills that come together to form the complete picture. Not one person can be “THE” expert in every single part of this field. Should another instructor become relevant to your needs for a more specific or unusual problem I will happily refer you to them.

Instructor Ratings

Citizen Safety Academy- Gateway Instructor

Rangemaster- Pistol Instructor

United States Practical Shooting Association- Chief Range Safety Officer
and A class Carry Optics Competitor.

Classes Attended

Rifle Merit Badge BSA - 2009

Shotgun Merit Badge- 2010

Basic Pistol, Right to Self Protect- 2013

NRA High Power Rifle Clinic- 2018

Super Tactical Firearms Training- 2018

Optimal Shotgun Performance-2018

Callahan Training Group Shotgun Class- 2019

JJ Racaza Pistol Class- 2017, 2018

180 Firearms Training- 2019

Tom Givens Rangemaster- 2019

Tim Herron Shooting- 2020

Steve Anderson Shooting- 2020

USPSA Range Officer 2020

Stop The Bleed- 2020

Red Dot Pistol Instructor Class (Nashville Armory)-2021

Vehicle Ambush Defense- 2021

Snubbie Revolvers Active Response Training-2021

Snubbie Revolvers, Agile Consulting- 2022

Pepper Spray, Agile Consulting- 2022

Tac Con 2023

- Criminal Violence Statistics
- Shooting In Low Light
- Maximizing Concealment
- Reviewing Legal use of force cases
 - Trauma Care
 - Riot Survival

Tennessee Armed Guard Certification Citizen Safety Academy- 2023

OC/Baton Certified Citizen Safety Academy -2023

Tennessee Dallas Law Certified- 2023

Active Shooter Response, Last Resort Firearms Training- 2023

Room Clearing/ Squad Tactics, Glockstore 2023 Continuing Weekly

Sentinel Active Shooter Response force on force, Glockstore 2024

USPSA Chief Range Safety Officer- 2024

Tac Con 2024

- Issuing Effective Voice Commands
 - Grappling with firearms
 - Basics of Knife Defense
 - Trauma Care
- Studies of Movements in Defensive Shootings

Low Light Firearms Training Outpost Armory- June 2024

Personal Library of roughly 40 books on firearms, legal use of force, law enforcement training and related topics.

Jiu Jitsu Training Renzo Gracie Brentwood 2022- Present

Low Light Firearms Training Outpost Armory- June 2024

Close Quarters Battle Tomahawk Strategic Solutions- July 2024

Handcuffing Security Team Training- October 2024

180 Firearms Training USPSA Class- October 2024

First Aid and CPR Security Team Training- October 2024

One Handed Shooting- Security Team Training- December 2024

Tyler Firearms Instructing- February-August 2024

Certifications/Awards

NRA RSO*

NRA Pistol Instructor*

* These are popular instructor certifications in this industry due to name recognition and the availability of cheap insurance. I have had them both at one point however I opted to allow them to lapse due to the low standards the organization allows to be deemed an “instructor” in favor of Rangemaster’s much greater standards and the organizations tendency to ostracize outsiders of the “gun world”. I did have them though, so here they are.

2nd Place- Amature Division- NRA World Shooting Championship 2018

A Class USPSA Carry Optics, B Class Production

